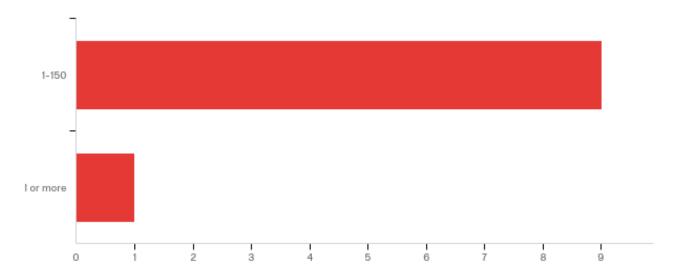
# **Default Report**

SBIQ: Applied Behavior Analysis
January 28th 2020, 12:10 pm MST

### Q2 - Please provide the following information:

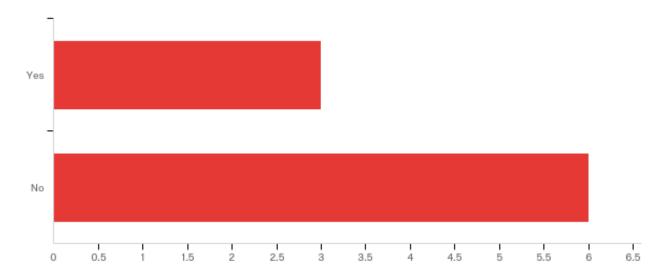
Name:	Organization:
Jennifer Castellanos-Bonow, PhD, BCBA-D, LBA	The Learning Consultants
Johanna Nagel-Kim	Behavior and Education Inc
Kelly Upp	Sport Social, LLC
Ken MacAleese	Advanced Child Behavior Solutions, LLC
Robert Johnson	Nevada Behavior and Autism
Samantha Lemons	Little Lemons Therapy
Darla Dion, BCBA, LBA	ABA Consulting, LLC
Christy Fuller	Advanced Child Behavior Solutions
Gwen Dwiggins	Accelerated Learning Clinic
Julie Kornack	Center for Autism and Related Disorders

# Q4 - 1. How many employees are currently employed by your business?



#	Answer	%	Count
1	1-150	90.00%	9
2	151 or more	10.00%	1
	Total	100%	10

## Q5 - 2. Will a specific regulation have an adverse economic effect upon your business?



#	Answer	%	Count
1	Yes	33.33%	3
2	No	66.67%	6
	Total	100%	9

#### Q6 - Please list each regulation and explain the impact.

Please list each regulation and explain the impact.

Requiring additional testing and fees to complete the state registration portion of the RBT process will impact Sport Social directly as we cover all fees for our RBT's. These fees not only include the actual National and State fees, but additional payroll hours to train and supervise the RBT's as well as admin payroll hours to maintain all licenses, etc. It may seem small but it does have a large impact on our small business.

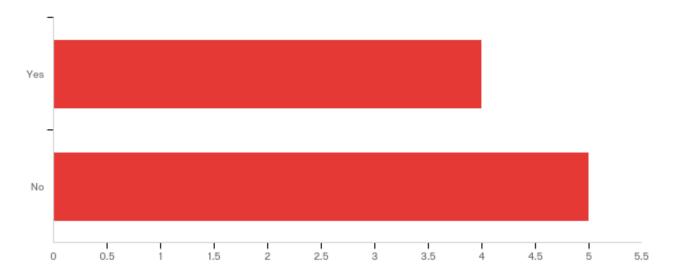
It costs more to register RBTs with the state and to perform background checks than having these credentials alone. However, this isn't going to change as the law is set-so we will make it work!

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The delay in licensure due to background checks, testing, and character references may be impactful because if there are barriers to obtaining licenses then there are barriers to providing services which contribute to the economic health of the business.

The proposal to require an exam will add another cost that is unique to Nevada. In addition to the cost of the exam, providers will have to absorb the time during which behavior analysts travel to and sit for the exam. We anticipate that such a requirement will also increase delays and hinder provider efforts to grow to meet the needs of individuals affected by autism spectrum disorder. Since the licensure process already requires licensure candidates to have passed a BACB exam, the proposed exam seems unlikely to benefit consumers. If other licensed professionals are not subjected to a similar exam, it would seem to discriminate against behavior analysts and the population they serve.

# Q7 - 3. Will the regulation(s) have any beneficial effect upon your business?



#	Answer	%	Count
1	Yes	44.44%	4
2	No	55.56%	5
	Total	100%	9

#### Q8 - Please explain.

#### Please explain.

There will be no additional content learned by our trained RBT's that they are not already completing now. They learn all the content during the National RBT portion of the process. It seems it will simply add additional steps and cost for both the RBT and our administrative team to get our staff through the completed RBT state portion process.

It creates RBTs that can be paid more and have more work.

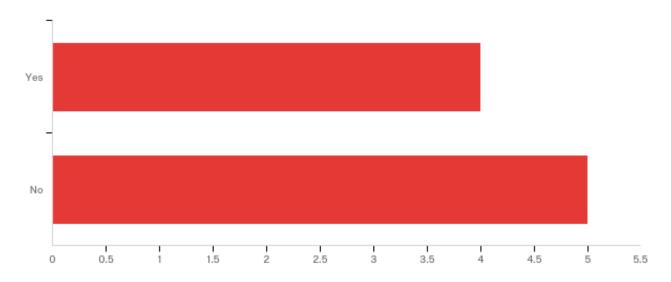
None of the regulations appear to have a substantial affect upon the way I conduct business now or in the future. The cost of examination appears incredibly high for a 60 minute 40 question examination.

Licensure and registration may provide added protections to the business.

Aligning supervision and continuing education requirements with the BACB increase the quality and integrity of services delivered to consumers protecting our field and services delivered in applied settings.

The proposal to require an exam will add another cost that is unique to Nevada. In addition to the cost of the exam, providers will have to absorb the time during which behavior analysts travel to and sit for the exam. We anticipate that such a requirement will also increase delays and hinder provider efforts to grow to meet the needs of individuals affected by autism spectrum disorder. Since the licensure process already requires licensure candidates to have passed a BACB exam, the proposed exam seems unlikely to benefit consumers. If other licensed professionals are not subjected to a similar exam, it would seem to discriminate against behavior analysts and the population they serve.

## Q9 - 4. Do you anticipate any indirect adverse effects upon your business?



#	Answer	%	Count
1	Yes	44.44%	4
2	No	55.56%	5
	Total	100%	9

#### Q10 - Please explain.

#### Please explain.

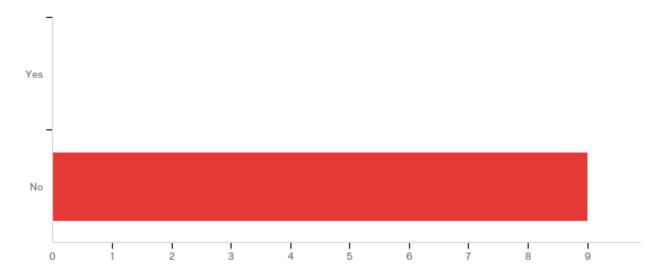
The regulations for RBTs are impacting us by substantially delaying how quickly we can have an RBT ready to begin services. Even when they have provided all information ahead of time, there has still been a delay once the RBT submits their BACB exam information. This has an impact on customer satisfaction, quality of services, and cash flow.

Additional cost on our small business as well as additional time (payroll) that we are asking our staff to go off site to complete additional tests or paperwork.

Sometimes the slow down that occurs with either a) registration with the state or b) the fingerprinting results can limit or delay child treatment, which would indirectly impact the ability to provide and bill for services. Again, this is in the law-so we will work with it.

Behavior analysts who are unable to pass the exam -- which is unrelated to their professional expertise -- will leave Nevada and practice in other states where such an exam is not required. This regulation puts Nevada -- which already struggles to attract behavior analysts -- at an even greater disadvantage. Providers who are working to meet the need of the autism population will be much less likely to establish a presence in Nevada when other states are far less burdensome.

# Q11 - 5. Do you anticipate any indirect beneficial effects upon your business?



#	Answer	%	Count
1	Yes	0.00%	0
2	No	100.00%	9
	Total	100%	9

### Q12 - Please explain.

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How can a regulation that adds requirements that don't serve our patient population have a beneficial effect on business?